

### Your Support Contributed to Many Successes during 2017 - 2018

- Held a successful capital campaign to expand our parking and building
- Increased music activities in and with the Athens community
- Created a Young Adult Group and broke records on % of UUFA in Small Groups
- Transitioned and integrated a new Religious Educator
- Named a "Breakthrough Congregation" by the UUA for our Lay Ministry program
- Successfully completed a review of our financial records in Realm/ACS software and many more!

### A Note from Rev. Alison

I eagerly look forward to the year ahead! In late fall we should complete our building and parking expansion, likely allowing us to return to one service on Sunday morning. We're 'Making Room for You!', as our annual theme for next year indicates, and we're making room for many new and improved activities.

To make our programming a success, we'll need to improve our communication so you know what's going on. We hope to raise enough funds to add an office assistant to take on some administrative tasks, freeing up our Administrator for higher level work to support communication, pastoral care, and membership. We also hope to increase the Music Director's time from 11- to 12-months, to better reflect her actual work and our increased expectations of the growing music program, **as well as return the Religious Educator's hours and responsibilities from 25 to 27 average hours per week.**

If each person increased their pledge by at least 10%, we could fully fund our new initiatives! In addition to these priorities that require an increased budget, we'll continue providing quality programming and expand these as space and time allows. Please join me in our Fellowship and all the good we do for each other and the greater Athens area. Thank you!

### A Few Budget Priorities for 2018 - 2019

- Increase Music Director's time to meet growing program expectations
- Add a part-time Office Assistant to relieve an over-stretched Administrator
- Increase maintenance and utility costs after construction is complete
- Add publicity and outreach to increase visibility and draw within the Athens area

### Mission of the Unitarian Universalist Fellowship of Athens

The Unitarian Universalist Fellowship of Athens is a caring congregation of diverse peoples, ages, backgrounds, and beliefs. Our purpose is to support our members and to commit deeply to our shared Unitarian Universalist principles by worshiping, playing, and exploring life's meaning together, thus promoting love and justice in our larger community and the world. *(Adopted May 15, 2011)*



**Making Room  
For You!**

# Stewardship Sunday

**February 25, 2018**

### Timeline of Events for the Annual Budget Drive

**If you made a financial contribution of record this year** you should have received recently an emailed statement with your current pledge amount and payment status. If not, please notify Shaye Gambrell, UUFA Administrator.

**If you're considering making a pledge for the first-time, thank you!** Please review the Fair Share Contribution Guide to help guide your pledge decision. The UUA recommends 2-6% of your net income as a good starting point, understanding that individual circumstances may indicate more or less than that amount.

**If you're currently pledging,** please consider making at least a 10% increase to your current pledge if individual circumstances and means allow. We hope to increase the overall pledged amount by 10% to afford new programming and cover increases to standing costs.

**On Sun., Feb. 25, please bring your pledge to UUFA.** We'll assist you in entering it into your 'On Realm' account (or in setting up a new account) on available computers. And, we'll celebrate our collective commitment to UUFA after each service.

**If you can't attend Feb. 25,** please drop off your printed pledge form anytime that week, go directly to your 'On Realm' account to enter your pledge, or email the amount to Shaye.

**At a town hall on April 22 between services you'll review the draft budget,** so we need your pledge well before then. *Please don't wait until the last minute!*

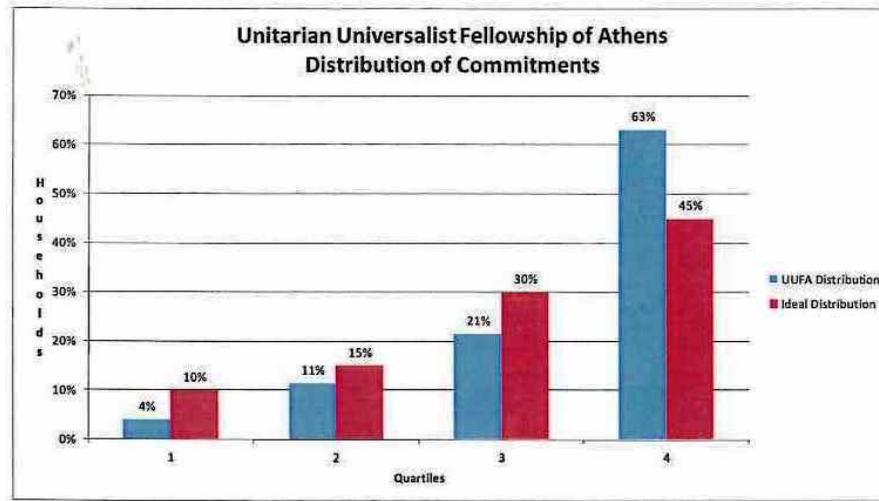
The chart at right shows that UUFA's pledging distribution (blue) is not ideal.

We have too many people pledging in the 4<sup>th</sup> quartile (smallest giving level) and not enough in the 3<sup>rd</sup> thru 1<sup>st</sup> quartiles (higher giving levels).

With so few giving at the higher amounts, if any of them were to

move, die, or otherwise stop giving, UUFA's budget would be significantly impacted. We would like to see a healthier, more sustainable distribution across all quartiles. We need more Visionaries and Transformers (see chart below).

Please consider giving at the highest level you are able so that we can support the Fellowship and the work we do to make all our lives better. Below is a guide from the Unitarian Universalist Association that might assist your decision-making.



### The Suggested Fair Share Contribution Guide

Adjusted Monthly Income	Approx. Adjusted Annual Income	Supporter 2-6% of Income		Sustainer 3-7% of Income		Visionary 5-9% of Income		Transformer 10% of Income	
		Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge
\$1,000	\$12,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$1,500	\$18,000	2%	\$30	3%	\$45	5%	\$75	10%	\$150
\$2,000	\$25,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3,000	\$36,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4,000	\$50,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	\$80,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	\$100,000	3%	\$255	5%	\$425	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1,000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1,250
\$17,000	\$200,000	4%	\$680	6%	\$1,020	7%	\$1,190	10%	\$1,700
\$25,000	\$300,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$2,500
\$40,000	\$500,000	6%	\$2,400	7%	\$2,800	9%	\$3,600	10%	\$4,000

Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you or if you are ready to move to a deeper level of support.



# 2018 – 2019 UUFA Pledge Form

Please fill this out and bring with you on Sunday, Feb. 25

Name/s \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email address \_\_\_\_\_

PH: Home \_\_\_\_\_ Cell \_\_\_\_\_

2018-19 Pledge (total amount for year) \$ \_\_\_\_\_

## UUFA Annual Budget Drive

If you are able to increase your current pledge by 10%, or make a first-time pledge of at least 2% of your net income, your gift will cover rising insurance premiums, utilities, and other costs UUFA does not set, plus support new initiatives and increase our effectiveness by allowing for additional staff hours and/or staffing.

We know you may still be giving to the Expanding Our Vision capital campaign during the upcoming year. We do not want to burden your financial commitments. However, we see great things ahead for the Fellowship and new opportunities after the completion of our building expansion. Please give as generously as you are able – no pledge is too small and all gifts are appreciated!

Please return your pledge form even if you are unable to make a financial pledge at this time. Doing so will keep your contact information current.

## Got Questions?

Please contact Administrator – Shaye Gambrell ([uufa@uuathensga.org](mailto:uufa@uuathensga.org)), Treasurer – Thrane Jensen ([thrane@zjensens.com](mailto:thrane@zjensens.com)), or go to [uuathensga.org/stewardship/18-19-abd](http://uuathensga.org/stewardship/18-19-abd).